

# **PARTNERSHIP SOURCING SERVICES POLICY STATEMENT FOR CONFLICT MINERALS (CMRT)**

**COMPANY:** Partnership Sourcing Services (PSS) Inc.

**ADDRESS:** 98 Bigwin Road Unit 6, Hamilton, Ontario, Canada

**POSTAL CODE:** L8W3R4

Partnership Sourcing Services Inc. is committed to environmental and social responsibility throughout our business.

PSS Inc hereby declare through this policy statement that it will do due diligence with its plating suppliers to adhere to the policy laid down by EU directives and by Dodd-Frank Consumer Protection Act (Section 1502) with regards to the use of “Conflict Minerals” – columbite-tantalite (cobalt), cassiterite, gold, wolframite, or their derivatives (tantalum, tin, gold and tungsten) with regards to metals mined in the Democratic Republic of the Congo (DRC) or adjoining countries.

As directed by the Act, the U.S. Securities and Exchange Commission (SEC) has adopted rules requiring publicly traded companies to disclose whether they use tantalum, tin, gold and tungsten that originated in the DRC and if so, to issue a report identifying their products that are not conflict free and their due diligence efforts to determine the source and chain of custody of the metals. Conflict free means the product does not contain tantalum, tin, gold and tungsten that directly or indirectly finances or benefits armed groups in the DRC or an adjoining country.

PSS Inc. requires that suppliers whose products or processes contain tantalum, tin, gold and tungsten submit this information to PSS Inc. using the standardized EICC/GeSI Conflict Minerals Reporting Template that traces the metals back through the supply chain. Our CMRT is current to version 6.22. a copy will be provided to our customer upon a written request.

Our objective is to have a conflict-free supply chain.

October 17, 2022

**PARTNERSHIP SOURCING SERVICES (PSS) INC.**

Yours truly,

Robert H. McCormack

Controller / Vice President PSS Inc.